

**AYUNTAMIENTO CONSTITUCIONAL DE EL LIMON, JALISCO
AGUINALDO DEL 2025**

CLAVE	NOMBRE DEL EMPLEADO	CARGO	R.F.C.	AGUINALDO	I.M.S.S.	I.S.P.T.	I.R.S. A COMPENSAR	SUBSIDIO AL EMPLEO	AJUSTE AL NETO	TOTAL DE DEDUCCIONES	NETO A PAGAR	MENOS CUOTA SINDICAL	TOTAL A PAGAR	FIRMA DEL EMPLEADO
443	NELSON GONZÁLEZ FIGUEROA	PRESIDENTE MUNICIPAL		82,222.50	0.00	23,648.49	0.00	0.00	0.01	23,648.50	58,574.00	0.00	58,574.00	
435	CRISTIAN MANUEL ZAMORA GÓMEZ	ENCARGADO DE HACIENDA MUNICIPAL		48,588.50	0.00	10,089.39	0.00	0.00	0.11	10,089.50	38,499.00	0.00	38,499.00	
462	JORGE ALBERTO TRUJILLO SÁNCHEZ	SECRETARIO GENERAL		41,788.50	0.00	8,201.02	0.00	0.00	0.08	8,201.10	33,587.40	0.00	33,587.40	
475	BÁRBARA GONZÁLEZ VELÁZQUEZ	SINDICO		38,898.50	0.00	7,583.72	0.00	0.00	-0.02	7,583.70	31,314.80	0.00	31,314.80	
448	ERIC RAFAEL CAMACHO ZAMORA	REGIDOR		17,371.50	0.00	1,802.90	0.00	0.00	0.00	1,802.90	15,568.60	0.00	15,568.60	
183	CÉSAR IVÁN CASILLAS ZAMORA	REGIDOR		17,371.50	0.00	1,802.90	0.00	0.00	0.00	1,802.90	15,568.60	0.00	15,568.60	
477	MIRIAM PATRICIA FLORES SANTANA	REGIDOR		17,371.50	0.00	1,802.90	0.00	0.00	0.00	1,802.90	15,568.60	0.00	15,568.60	
478	MA. DEL ROSARIO GONZÁLEZ CHÁVEZ	REGIDOR		17,371.50	0.00	1,802.90	0.00	0.00	0.00	1,802.90	15,568.60	0.00	15,568.60	
479	MIGUEL ANGEL LEÓN GONZÁLEZ	REGIDOR		17,371.50	0.00	1,802.90	0.00	0.00	0.00	1,802.90	15,568.60	0.00	15,568.60	
476	EDGAR LÓPEZ DÍAZ	REGIDOR		17,371.50	0.00	1,802.90	0.00	0.00	0.00	1,802.90	15,568.60	0.00	15,568.60	
432	AZUCENA YERALDIN MICHEL RAMÍREZ	REGIDOR		17,371.50	0.00	1,802.90	0.00	0.00	0.00	1,802.90	15,568.60	0.00	15,568.60	
480	GENARO MIRAMONTES GONZÁLEZ	REGIDOR		17,371.50	0.00	1,802.90	0.00	0.00	0.00	1,802.90	15,568.60	0.00	15,568.60	
481	BEATRÍZ QUILES MADERA	REGIDOR		17,371.50	0.00	1,802.90	0.00	0.00	0.00	1,802.90	15,568.60	0.00	15,568.60	
			TOTAL	367,841.50	0.00	65,748.72	0.00	0.00	0.18	65,748.90	302,092.60	0.00	302,092.60	

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324	AURELIANO SOLIS MACIAS	VELADOR RASTRO MUNICIPAL		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	
356	ALMA ROSA URIBE DIAZ	AUXILIAE REGISTRO CIVIL		15,884.97	0.00	2,026.97	0.00	0.00	0.00	2,026.97	13,858.00	0.00	13,858.00	
37	HIBAN ENRIQUE RODRIGUEZ CHAVEZ	VALUADOR MUNICIPAL		21,442.00	0.00	3,217.89	0.00	0.00	0.11	3,218.00	18,224.00	0.00	18,224.00	
43	DAVID JAVIER GONZALEZ GOMEZ	CHOFER MUNICIPAL		28,134.00	0.00	5,284.42	0.00	0.00	-0.02	5,284.40	22,849.60	0.00	22,849.60	
320		JUEZ Y DIRECTOR DE SEGURIDAD P.		34,918.00	0.00	6733.48	0.00	0.00	0.12	6,733.60	28,184.40	0.00	28,184.40	
410	JUAN ANTONIO GARCIA MONTELONGO	AUXILIAR JURIDICO		20,404.00	0.00	2888.31	0.00	0.00	-0.11	2,888.20	17,515.80	0.00	17,515.80	
46	CLAUDIA KARINA PELAYO LOPEZ	AUXILIAR ADMINISTRATIVO Y OPERATIVO		5,868.82	0.00	737.73	0.00	0.00	0.09	737.82	5,131.00	0.00	5,131.00	
458	MARICELA RODRIGUEZ CARRILLO	ENCARGADA DE BOMBEO		13,940.00	0.00	1147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	
TOTAL				154,531.79	0.00	23,183.56	0.00	0.00	0.23	23,183.79	131,348.00	0.00	131,348.00	

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377	AARON MARTINEZ GUZMAN	DIRECTOR DE DESARROLLO URBANO		24,308.00	0.00	4,094.27	0.00	0.00	-0.07	4,094.20	20,213.80	0.00	20,213.80	
103	CARLOS ADRIÁN RUELAS ZAMORA	DIRECTOR DE OBRAS PÚBLICAS		28,513.50	0.00	5,365.48	0.00	0.00	0.02	5,365.50	23,148.00	0.00	23,148.00	
66	ROBERTO GARCIA MICHEL	MEDICO MUNICIPAL		8,630.00	0.00	335.09	0.00	0.00	-0.09	335.00	8,295.00	0.00	8,295.00	
TOTAL				61,451.50	0.00	9,794.84	0.00	0.00	-0.14	9,794.70	51,656.80	0.00	51,656.80	

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59	JUAN RAMON ARREOLA GONZALEZ	ELECTRICISTA		19,865.00	0.00	2,717.17	0.00	0.00	0.03	2,717.20	17,147.80	0.00	17,147.80	
262	IGNACIO LOPEZ	AUXILIAR DE ELECTRICISTA		15,988.50	0.00	1,370.26	0.00	0.00	-0.16	1,370.10	14,618.40	0.00	14,618.40	

45	SALVADOR DAVID SANTOS	ASEADOR MUNICIPAL		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	
62	RUBEN GARCIA ESPINOZA	ASEADOR MUNICIPAL		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	
47	J. TRINIDAD DAVID PARRA	ASEADOR MUNICIPAL		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	
49	RODOLFO VAZQUEZ HERNANDEZ	ASEADOR MUNICIPAL		14,252.50	0.00	1,181.38	0.00	0.00	-0.08	1,181.30	13,071.20	0.00	13,071.20	
55	MIGUEL ANGEL LOPEZ SANTANA	ASEADOR MUNICIPAL		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	
486	ZEFERINO ALVAREZ RODRIGUEZ	CHOFER DE ASEO PUBLICO		13,940.00	0.00	1,147.32	0.00	0.00	0.02	1,147.34	12,792.66	0.00	12,792.66	
290	JOSE DE JESUS GARDUÑO FALCON	CHOFER DE ASEO PUBLICO		15,292.50	0.00	1,294.54	0.00	0.00	-0.04	1,294.50	13,998.00	0.00	13,998.00	
100	ABEL DAVID PARRA	CHOFER		15,229.00	0.00	1,287.63	0.00	0.00	-0.03	1,287.60	13,941.40	0.00	13,941.40	
48	JOSE LUIS BIORATO RAMIREZ	ASEADOR MUNICIPAL		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	
40	RAFAEL GONZALEZ FLORES	OPERADOR RETROEXCAVADORA		20,364.00	0.00	2,875.61	0.00	0.00	-0.01	2,875.60	17,488.40	0.00	17,488.40	
472	JONATHAN ALEJANDRO JIMENEZ BARAJAS	AUXILIAR DE OBRAS PUBLICAS		15,566.50	0.00	1,324.35	0.00	0.00	-0.05	1,324.30	14,242.20	0.00	14,242.20	
395	VICTOR FRANCO GARCIA	ENCARGADO DE SEPARACION		19,901.50	0.00	2,728.76	0.00	0.00	0.14	2,728.90	17,172.60	0.00	17,172.60	
TOTAL				220,099.50	0.00	21,663.92	0.00	0.00	-0.08	21,663.84	198,435.66	0.00	198,435.66	

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102	SAUL COVARRUBIAS URANDA	JARDINERO MUNICIPAL		15,084.00	0.00	1,271.85	0.00	0.00	0.15	1,272.00	13,812.00	0.00	13,812.00	
411	JOSE JAVIER SANDOVAL BEAS	JARDINERO MUNICIPAL		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	
393	JUAN CARLOS CASILLAS JIMENEZ	JARDINERO MUNICIPAL		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	

52	ENRIQUE CAPRISTO VALDEZ	JARDINERO MUNICIPAL		18,201.00	0.00	2,241.57	0.00	0.00	0.03	2,241.60	15,959.40	0.00	15,959.40		
451	PEDRO ESPINOZA CHÁVEZ	JARDINERO MUNICIPAL		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60		
30	SALVADOR ORTEGA COBIAN	JARDINERO DE SAN JUAN		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60		
413	BRIAN LEONARDO GUERRERO TEJEDA	AUXILIAR DE JARDINERO		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Licencia Sin Goce de Sueldo	
414	RAMOS LLAMAS USVALDO IGNACIO	JARDINERO PANTEON MUNICIPAL		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60		
221	JORGE PUENTES ESPARZA	INTENDENTE CASA CULTURA		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60		
380	GARDENIA DOMINGUEZ HERNANDEZ	INTENDENTE		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60		
439	CESAR CHAVEZ MORENO	JARDINERO MUNICIPAL		13,940.00	0.00	1,147.40	0.00	0.00	0.00	1,147.40	12,792.60	0.00	12,792.60		
73	EVELIA PELAYO GONZALEZ	JARDINERA MUNICIPAL		13,940.00	0.00	1,147.38	0.00	0.00	0.00	1,147.38	12,792.62	0.00	12,792.62		
452	BENJAMIN DOMINGUEZ MORENO	JARDINERO Y AUX EN TODAS LAS AREAS		6,705.14	0.00	360.23	0.00	0.00	-0.09	360.14	6,345.00	0.00	6,345.00		
260	CONCEPCION GRAJEDA HERNANDEZ	AUXILIAR DE INTENDENTE		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60		
				TOTAL	179,390.14	0.00	15,347.47	0.00	0.00	0.25	15,347.72	164,042.42	0.00	164,042.42	

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74		OFICIAL DE BARANDILLA		19,923.50	0.00	2,735.74	0.00	0.00	-0.04	2,735.70	17,187.80	0.00	17,187.80	
75		POLICIA DE LINEA		20,020.00	0.00	2,766.38	0.00	0.00	0.02	2,766.40	17,253.60	0.00	17,253.60	
454		POLICIA DE LINEA		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	

440		COMANDANTE DE SEGURIDAD PUBLICA		20,817.50	0.00	3,019.60	0.00	0.00	-0.10	3,019.50	17,798.00	0.00	17,798.00	
457		POLICIA DE LINEA		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	
484		POLICIA DE LINEA		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	
487		POLICIA DE LINEA		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	
74		POLICIA DE LINEA		2,940.77	0.00	319.96	0.00	0.00	0.01	319.97	2,620.80	0.00	2,620.80	
75		POLICIA DE LINEA		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	
76		POLICIA DE LINEA		5,270.47	0.00	204.15	0.00	0.00	-0.08	204.07	5,066.40	0.00	5,066.40	
456		COMANDANTE DE SEGURIDAD PUBLICA		17,575.50	0.00	1,910.78	0.00	0.00	0.12	1,910.90	15,664.60	0.00	15,664.60	
			TOTAL	156,247.74	0.00	16,693.51	0.00	0.00	0.03	16,693.54	139,554.20	0.00	139,554.20	

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321	ANTONIO DE JESUS HERNANDEZ LARA	OFICIAL DE PROTECCION CIVIL		8,463.19	0.00	551.51	0.00	0.00	-0.12	551.39	7,911.80	0.00	7,911.80	
416	RAUL ODIN RUELAS PUENTES	OFICIAL DE PROTECCION CIVIL		14,865.00	0.00	1,248.02	0.00	0.00	-0.02	1,248.00	13,617.00	0.00	13,617.00	
417	JUAN EDGAR VELASCO ZEPEDA	OFICIAL DE PROTECCION CIVIL		14,865.50	0.00	1,248.08	0.00	0.00	0.02	1,248.10	13,617.40	0.00	13,617.40	
473	ARIANA GONZALEZ SANDOVAL	OFICIAL DE PROTECCION CIVIL		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	

464	KATIA DIAZ MAYORGA	OFICIAL DE PROTECCION CIVIL		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	
466	ALMA ANGELINA GOMEZ CRUZ	OFICIAL DE PROTECCION CIVIL		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	
463	VERONICA AIDEE TORRES VALLE	OFICIAL DE PROTECCION CIVIL		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	
474	DORA MARGARITA QUILES GARCIA	OFICIAL DE PROTECCION CIVIL		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	
482	YANETH ZAMORA PUEBLA	OFICIAL DE PROTECCION CIVIL		13,940.00	0.00	1,147.38	0.00	0.00	0.02	1,147.40	12,792.60	0.00	12,792.60	
415	CRISTIAN JORDAN CASTRUITA PUENTES	OFICIAL DE PROTECCION CIVIL		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Licencia Sin Goce de Sueldo
TOTAL				121,833.69	0.00	9,931.89	0.00	0.00	0.00	9,931.89	111,901.80	0.00	111,901.80	

	Bruto	IMSS	ISR	Compen	Sub	Ajuste	Deducciones	Neto	Sindicat	
TOTALES	\$ 1,432,268.57	\$ -	\$ 179,502.36	\$ -	\$ -	\$ 0.33	\$ 179,502.69	\$ 1,252,765.88	\$ -	\$ 1,252,765.88
							Transferencia	\$ 1,139,714.80		
							Efectivo	\$ 13,500.00		
							Cheque	\$ 99,551.00		
							Diferencia	\$ 0.08		